



California Librarians Black Caucus, North Career Mentoring Program

Mission/Purpose

- To encourage and support library school graduates, graduate students, and paraprofessionals of African descent, in the library profession. Priority will be given to Northern California applicants.
- To share insights regarding areas, practices, and management of libraries and, further the professional development of mentees, and offer global insights.
- To further the goals, to promote networking, participation membership in CLBC and BCALA.
- To share the history of CLBC and BCALA, and preserve the institutional memory of librarians of African descent.

Mentor participants: Practicing and retired library professionals and paraprofessionals

Mentee participants: Library school students, paraprofessionals, current library professionals

General guidelines

- Flexibility will be the basis of the program. Parameters (meeting times, frequency, and method of communication) will be agreed upon by both mentors and mentees during an initial meeting which may be by phone or e-mail. Pairs must agree to a minimum mentor/mentee time commitment of six weeks.
- Applications will be screened by CLBC North Mentoring Program committee members.
- Confidentiality: both parties will agree to honor confidentiality requests.
- CLBC membership will be required of all participants.

CLBC Northern Members Career Mentoring Program Application

Applications for Career mentoring are being accepted continuously. First priority deadline for early 2015 program participants is December 15, 2014. Mentor/Mentee pairs will be notified by January 15, 2015. Please refer to the CLBC North [Mentoring General Guidelines](#) to determine your eligibility.

Please fill out the following application form completely and submit it to the CLBC North Career Mentoring Committee via our website clbc.org, paper applications may be submitted to CLBC North Mentoring, C/O L. Jolivet, PO Box 1833, El Cerrito, CA 94530. If you have any questions about the application or program, please contact us via our website at clbc.org/mentor. Applicants will be matched based on the information provided below. Every effort will be made to find a successful pairing, based on applicant requests and availability.

I am applying to be a career - Mentor Mentee

Are you a CLBC member?

Yes

No

If not, join today at clbc.org/membership (it's required)!

In 250 words or less, please tell us what you hope to gain from participating in our Career Mentoring program. (Please attach a separate sheet)

Personal Information

Name _____
First Middle Last

Address _____
Street City State ZIP

Home phone _____ Mobile phone _____

Work phone _____ Occupation _____

E-mail address _____

Educational Background (mark one):

Graduate/professional school (please specify) _____

Technical school

College graduate

Other (please specify) _____

Place of Employment _____

Title _____

Years Employed _____

Are you enrolled in a library program? Yes No Not Applicable

Name _____

Location _____

Is this program primarily online? Yes No

Graduate

Paraprofessional

Other (please specify) _____

Expected completion date _____

Which other professional organizations do you belong? _____

Please identify the type of institution in which you are interested or in which you have had experience.

Mark all that apply

Academic

School

Public

Special

Other (please specify) _____

Please identify the type(s) of position(s) in which you are interested (mentee applicants) or in which you have experience (mentor applicants).

Access Services

Collection Development

Acquisitions

Museum

Administration

Reference

Adult Services

Serials

Archives

Systems

Cataloging

Teen Services

Children Services

Other, please specify _____

What days/times are you generally available to participate? (Check all that apply):

Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Mornings Afternoons Evenings Weekends Online (email/chat)

Other/additional scheduling information _____

What mentoring relationships, whether formal or informal, have you had in the past?

What are some of your professional interests?

Mentor Preference

Indicate your preference (check all that apply):

Graduate school student

Current professional

Recent library school graduate

Paraprofessional

Mentee Questions

Do you intend to relocate after graduation?

What qualities would you look for in a mentor?

Initial the two statements below:

_____ I understand that the mentor program involves committing a minimum of six weeks with an assigned mentor/mentee.

_____ I understand that I will be asked to attend mentor program orientation meeting.

I certify to the best of my ability that the information provided on this application is true and accurate. I agree to the rules and conduct outlined in the CLBC North [Mentoring Guidelines](#), and to respect the privacy and confidentiality of mentor/mentee interactions.

Signature

Date

Optional Information

Do you prefer working with a Female Male No Preference

Do you speak a foreign language? _____ If yes, please specify: _____

What are some of your personal interests, including non-academic activities?

Adapted from materials provided by Mentoring Partnership of Long Island, *The ABC's of Mentoring*, and California Governor's Mentoring Partnership.